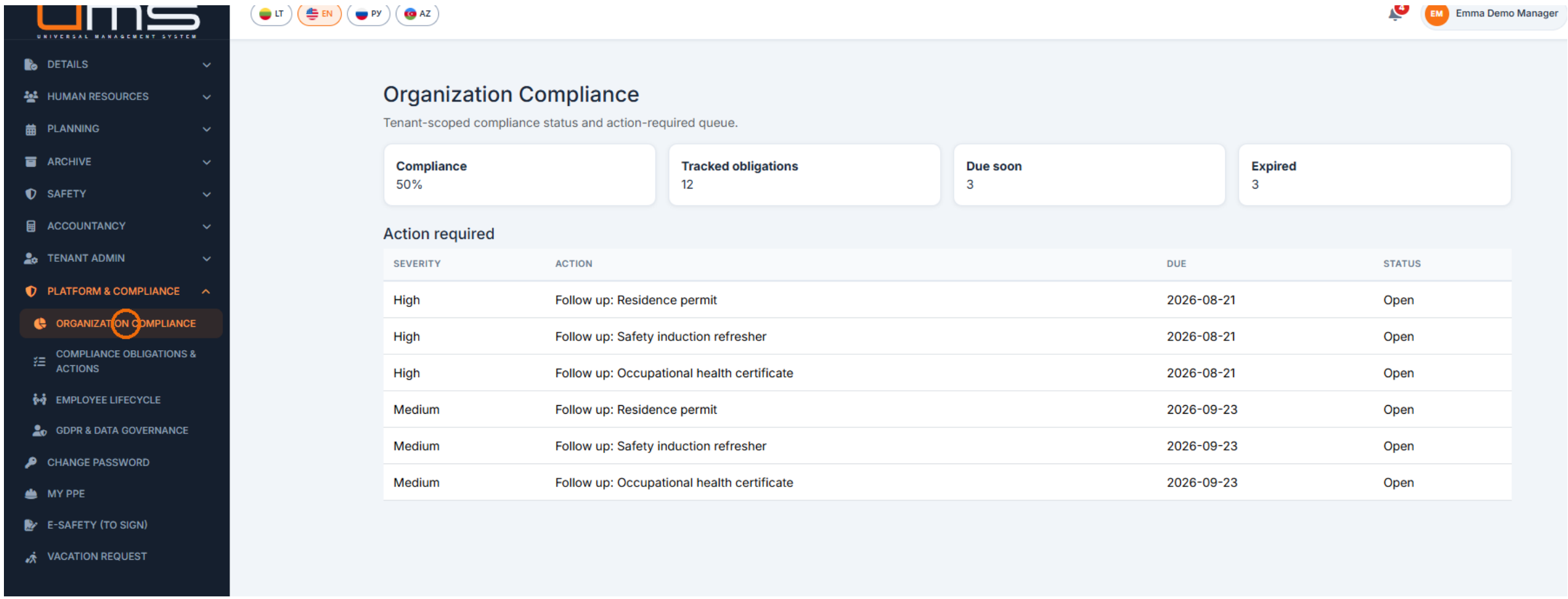
# Organization Compliance



## Open Organization Compliance

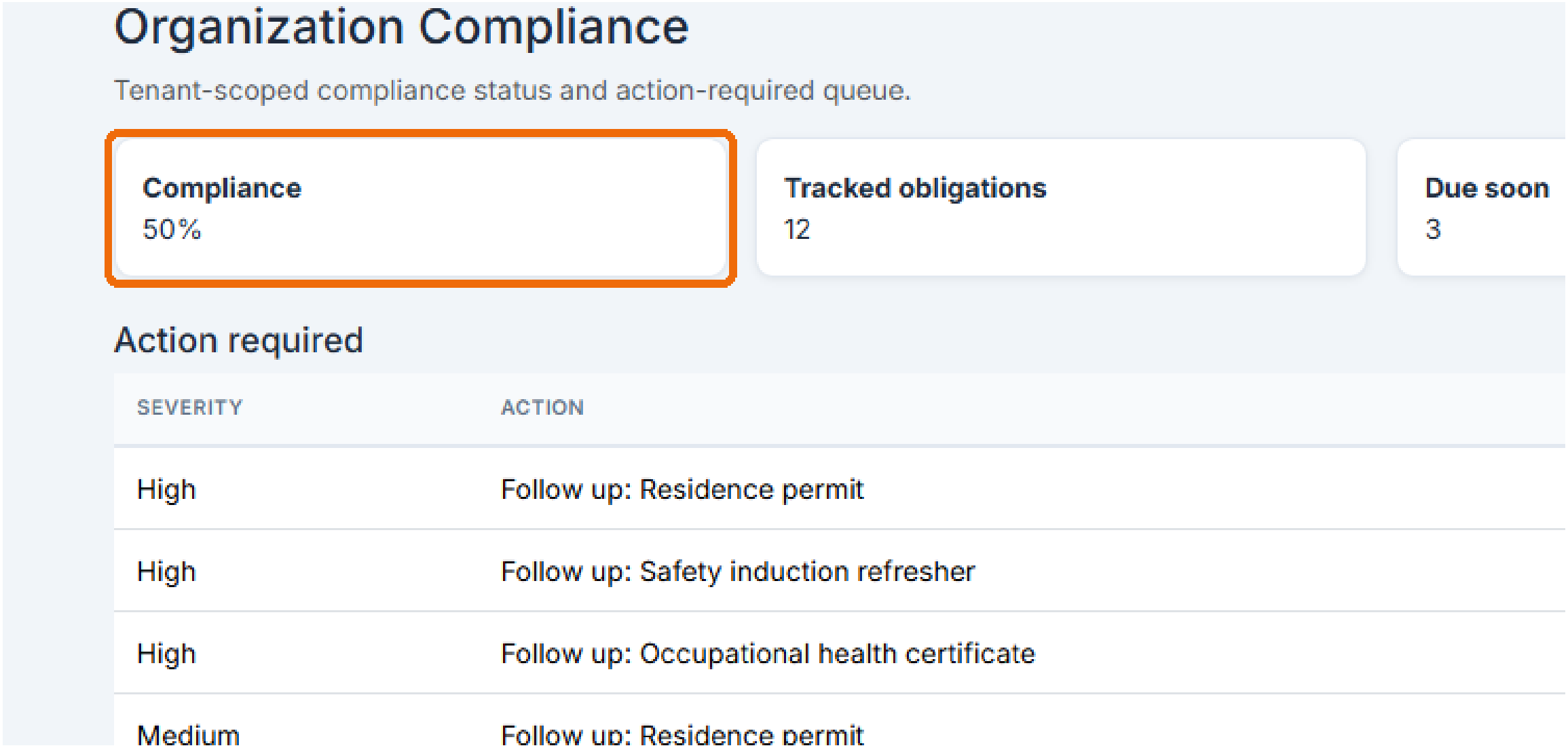



Open Platform & Compliance > Organization Compliance in the side menu. The page is read-only: it summarises the compliance obligations tracked for the current organization (tenant) and lists the follow-up actions that are still open. Data from other organizations is never shown. Use it as the starting point for a weekly compliance check.

# Organization Compliance



## Compliance score

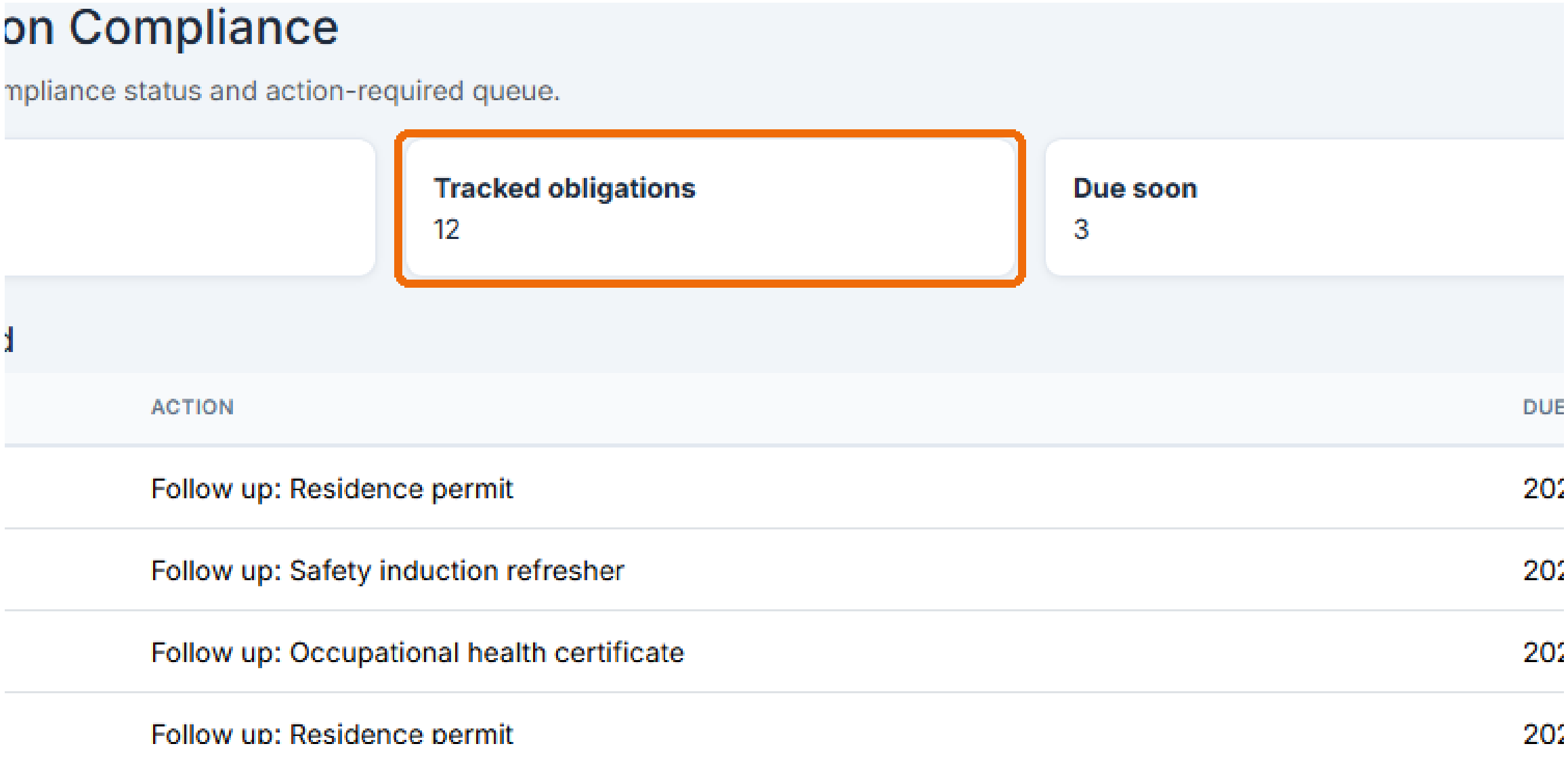



The Compliance card is the overall score. It is the number of tracked obligations that are Valid, Completed or Waived divided by all tracked obligations, as a percentage. In the demo, 6 of 12 obligations are in order, so the score is 50%. When nothing is tracked yet, the score shows 100%.

# Organization Compliance



## Tracked obligations




Tracked obligations is the total number of compliance records for the organization: residence permits, safety induction refreshers, occupational health certificates and similar items. Each one belongs to an employee and may have an expiry date. The full list is on the Compliance Obligations & Actions page.

# Organization Compliance



## Due soon and expired

**Due soon**
3

**Expired**
3

| | DUE | STATUS |
|---|---|---|
| | 2026-08-21 | Open |
| | 2026-08-21 | Open |
| | 2026-08-21 | Open |
| | 2026-09-23 | Open |

Due soon is the number of obligations that expire within their warning period, so there is still time to renew them. Expired is the number of obligations whose expiry date has already passed. Both kinds lower the compliance score and create a follow-up in the Action required list below.

# Organization Compliance



## Action required

50% | 12 | 3 | 3

### Action required

| SEVERITY | ACTION | DUE |
|---|---|---|
| High | Follow up: Residence permit | 2026-08-21 |
| High | Follow up: Safety induction refresher | 2026-08-21 |
| High | Follow up: Occupational health certificate | 2026-08-21 |
| Medium | Follow up: Residence permit | 2026-09-23 |
| Medium | Follow up: Safety induction refresher | 2026-09-23 |
| Medium | Follow up: Occupational health certificate | 2026-09-23 |

Action required is the queue of open follow-ups for the organization. SEVERITY shows how urgent each item is: expired obligations get the highest severity, items that are only due soon a lower one. The list is sorted with the most critical items first and then by due date, and shows up to 100 open items.

# Organization Compliance



## What has to be done

12 3 3

| ACTION | DUE | STATUS |
|---|---|---|
| Follow up: Residence permit | 2026-08-21 | Open |
| Follow up: Safety induction refresher | 2026-08-21 | Open |
| Follow up: Occupational health certificate | 2026-08-21 | Open |
| Follow up: Residence permit | 2026-09-23 | Open |
| Follow up: Safety induction refresher | 2026-09-23 | Open |
| Follow up: Occupational health certificate | 2026-09-23 | Open |

ACTION describes what needs to happen, for example Follow up: Residence permit or Follow up: Occupational health certificate. The text comes from the obligation that triggered the action, so each line can be traced back to a specific record on the Compliance Obligations & Actions page.

# Organization Compliance

## Due date and status

3

3

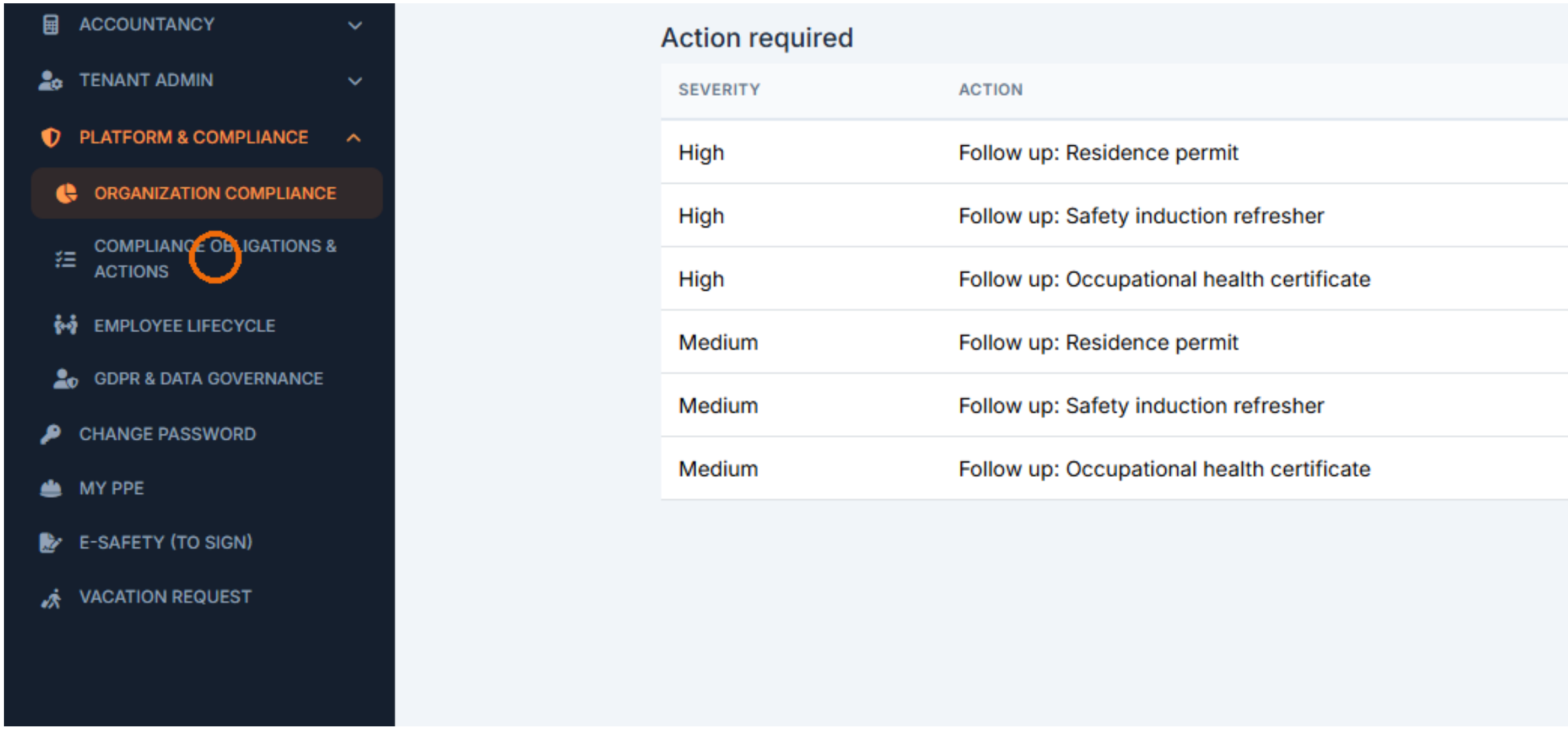
| DUE | STATUS |
|---|---|
| 2026-08-21 | Open |
| 2026-08-21 | Open |
| 2026-08-21 | Open |
| 2026-09-23 | Open |
| 2026-09-23 | Open |
| 2026-09-23 | Open |

DUE is the expiry date of the underlying obligation (shown as - when there is none). STATUS is Open for every item listed here; once an item is resolved, or the obligation becomes valid again after an expiry check, it disappears from this list. When nothing is open, the page shows No open compliance actions.

# Organization Compliance



## Where to act




This dashboard is for monitoring only. To see which employee each action belongs to, to resolve actions and to review every tracked obligation, open Platform & Compliance > Compliance Obligations & Actions. That page is explained in the next lesson.